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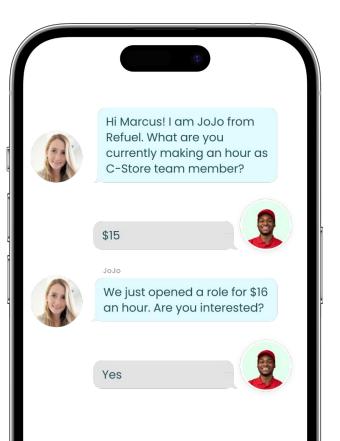
## Sourcing

**Past Applicants (Pools):** JoJo has recruitment conversations with past applicants and gets them to re-apply.

**Job Boards:** We push out postings to all major job boards.

**QR Codes/ Text to Apply:** Convert customer to employees with real time engagement with JoJo.

**Career Page:** JoJo enabled Smart Career Page that will convert applicants to interviews





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just opene Daniel Isla hour. Awe strong his	Message Today 3:05 p.m. vs, Veronica! & We ed up a new role at our ind location for \$12/ some benefits and a tory of fast is. Interested?	
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### Sprockets

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Screen with JoJo

Great I have a few questions for you before we move on. What skills or qualities do you have that allows you to thrive as a cstore team member?

I've worked at several other cstores before and I have a passion for....



## Virtual Interviews

**Basic Info :** JoJo verifies all the info you need to hire applicants.

Matching Technology: Sprockets determines cultural fit based on personality markers.

**Knock Out :** JoJo makes sure that applicants meet position requirements.

**Availability:** JoJo determines if the applicant is able to work the shifts you need.

#### **Quality Candidates**

## Automated, Intelligent Screening

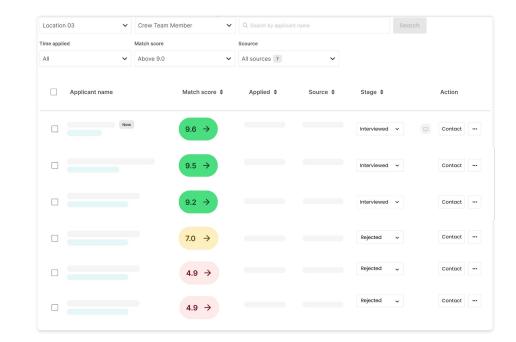
**Qualify:** Sprockets will ensure all applicants match the criteria you outline in your job requirements.

**Success Profiles:** Sprockets is programmed to benchmark success based on your top performers.

**Instant Matching:** Using your "Success Profiles" as a benchmark, applicants score, and are prioritized between 1-10, instantly.



"Every hire that Sprockets rated over a 9.0 is still with us or has moved on under favorable terms"



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## Scheduling

**Schedule Interviews :** Once applicants pass the screen, they are scheduled for an interview with the GM

**Reschedule, When Required :** If applicant or GM needs to reschedule, they text JoJo and JoJo reschedules.

**Updates:** JoJo will send reminders to applicants to ensure they show up.

**GM Reminders:** GMs are notified when applicant is scheduled for an interview.





Hey there! Awesome news. I found a great fit for your tutor position. They will be in for an interview on Wednesday at 3:30 PM. Please let me know if you need to cancel

Okay, thanks! I'll be there.





9:41	.11	?∎
Back Spr	ckets	
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# **Manager Experience**

**Job Info :** View and Manage Jobs from the APP.

**Calendar:** Set Availability, Manage Calendar, See Scheduled Interviews

**Applicant Management :** Review Applicant Profiles, Change Applicant Status, Send Automated Communication.

**Notifications:** Interview Reminders, High Match Notifications and Interview Notifications

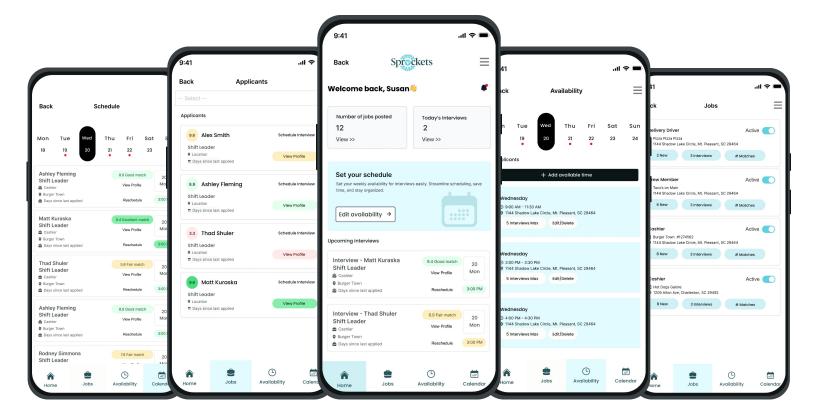
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Manager Experience

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Hiring on the Go: Manage, Review, and Connect - all from your Phone.

# Top Brands Say Yes to Sprockets





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